

# Carbon Reduction Plan Template

Supplier name: Otsuka Pharmaceutical (U.K.) Ltd. (OPUK)

Publication date: June 2026

## Commitment to achieving Net Zero

Otsuka Holdings (Japan) has established a 2050 Environmental vision “Net Zero” with the aim of reducing the total environmental impact across all its business activities to zero. For more information about it, please refer to the Environment section of the Otsuka Holdings Sustainability page and the Environmental report 2025.

Otsuka Pharmaceutical entities in Europe (Otsuka Pharmaceutical Europe Ltd. and affiliates, including OPUK) have updated their carbon footprint analysis in Q4 2025. The organisation is now working on implementing initiatives aligned with its European carbon footprint reduction plan including carbon reduction targets on three hotspots: vehicle fleets, inbound logistics and business travels.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year:** 2022 for Scopes 1, 2 and 3

### **Additional Details relating to the Baseline Emissions calculations.**

The first carbon footprint analysis has been conducted across Otsuka entities in Europe (Otsuka Pharmaceutical Europe Ltd. and affiliates) in 2023/2024 with the support of an external provider to ensure alignment with the Greenhouse gas Protocol (GHG). No previous reporting was published before. Emissions are reported on a calendar year basis (1st January – 31st December).

The 2<sup>nd</sup> carbon footprint analysis has been conducted in Q4 2025, on 2024 data. Please note that during this update, the results for our baseline year (2022) have been also adapted to reflect data quality enhancement made in 2024 on different categories (e.g., purchased goods & services, packaging, etc.) to be able to compare data between 2022 and 2024.

Associated carbon reduction plan and reduction targets have been approved and launched internally in 2025. The information provided below for the emissions are only related to OPUK. For more information, please visit our European Sustainability page on Otsuka Pharmaceutical Europe Ltd. corporate website.

**Baseline year emissions: 2022**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	17.39 t Co2
<b>Scope 2</b>	53.44 t Co2 Calculated using the market-based method. Emissions calculated using the location-based method are 34.73 t CO <sub>2</sub> .
<b>Scope 3</b> <b>(Included Sources)</b>	774.38 t Co2 <u>Sources included:</u> purchased goods & services (including but not limited to: packaging materials, external services, electronic devices, print products, etc.), upstream transportation and distribution, business travel, employee commuting, fuel and energy related activities, waste generated in operations, end-of-life treatment of sold products.
<b>Total Emissions</b>	845.21 t Co2

## Current Emissions Reporting

<b>Reporting Year: 2024</b>	
Note: The update of the OPUK carbon footprint analysis has been conducted as part of the European carbon footprint analysis update, with results obtained in Q4 2025.	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	5.59 t Co2
<b>Scope 2</b>	0.00 t Co2 Calculated using the market-based method. Emissions calculated using the location-based method are 34.73 t CO <sub>2</sub> .
<b>Scope 3</b> <b>(Included Sources)</b>	1,313.50 t Co2 <u>Sources included:</u> purchased goods & services (excluding raw materials and CMO energies emissions), Fuel and energy related activities, upstream transportation and distribution (excluding inbound logistics of packaging), waste generated in operations, business travel, employee commuting, end-of-life treatment of sold products.
<b>Total Emissions</b>	1,319.09 t Co2

## Emissions reduction targets

OPUK is currently working with Otsuka Pharmaceutical Europe Ltd. and other affiliates located in Europe to identify potential additional actions to be implemented at local level as part of the deployment of the European carbon footprint reduction plan (2026 – 2030) and reduction targets applicable across its activities. Targets have been defined for three hotspots identified: vehicle fleet, inbound logistics and business travels, based on 2022 data, with the expectations to meet them by 2030.

## **Carbon Reduction Projects**

OPUK is currently working with Otsuka Pharmaceutical Europe Ltd. and other affiliates located in Europe to identify potential additional actions to be implemented at local level as part of the deployment of the European carbon footprint reduction plan (2026 – 2030) and reduction targets applicable across its activities. Targets have been defined for three hotspots identified: vehicle fleet, inbound logistics and business travels, based on 2022 data, with the expectations to meet them by 2030.

Some activities have been already implemented at local and European such as (but not limited to):

- Offices moved to Windsor for OPUK and Otsuka Pharmaceutical Europe Ltd., accessible via public transport,
- Flexible working offered to OPUK employees,
- Encouraging car sharing for company events and use of public transport,
- Initiatives under environmental aspects (e.g., sustainable coffee options, remove one-of use items in offices, recycled paper, etc.)
- Implementation of an incentive of the European employees choosing a flight premium economy class instead of a business class,
- Revision of the European Travel & Expenditure Policy including recommendations for sustainable travel (e.g., by train, etc.),
- Sea freight project kicked off to move from air freight to sea freight for the shipment of some of our products in Europe,
- 200 trees planted following a walking challenge in 2025 with the support of Carbon Footprint Ltd.

At global level, initiatives undertaken are highlighted within the Otsuka Holdings Sustainability page and the Environmental report 2025.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

Ryan Gynne, OPUK Managing Director;

Annabel O'Connor, General Counsel Europe

Date: June 2026

UK-NPR-2400023 V4; June 2026

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<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>